

## JOB TITLE: Instructor / Facilitator IIA

JOB LOCATION:

## Experience, Knowledge, Skills and Abilities Required:

- Highly desired BA/BS in the area of expertise
- Possess seven (7) years' experience in the facilitation of instructional courses, training programs, workshops, and seminars.
- Trained and experienced in instructional Systems Development (ISD)
- Proven ability to instruct in both one on one and classroom settings
- Possess experience teaching and developing lesson plans that utilize Demonstration-Performance, informal lecture and guided discussion method
- Coach and support staff through operational changes and supervision issues
- Lead and evaluate training programs, orientation, and personnel development
- Excellent interpersonal skills and the ability to stay organized even while performing a wide variety of tasks
- Developing and facilitating team building exercises to make staff more comfortable and trusting of each other
- Must be able to prioritize, assign, categorize, and track training course events
- Excellent oral and written communications skills and the ability to learn quickly, train course instructors and work with Instructional Systems Development professionals
- Fluency in the English Language
- SECRET Clearance

## **POSITION RESPONSIBILITIES:**

- Perform a semi-annual Training Needs Analysis (TNA) for command management and supporting offices
- Provide instructional support to Strength Managers in instructing for areas outside of expertise
- Instruct in area of expertise and facilitate in course modification and development
- Comply with all ARNG, State, DoD, and Federal training requirements and compliances in the Recruiting and Retention Battalion (RRB)
- Change Syllabus, Lesson Plan (LP), Program of Instruction (POI) as needed due to class modifications or material / equipment updates
- Provide status updates (weekly monthly etc.)summary to superiors
- Prepare and provide a variety of recurring training reports, correspondence, and other documents as necessary for the service
- Provide weekly status reports the Logistics Officer addressing traffic management issues affecting mission accomplishment
- Possess basic computer skills to include Microsoft office



5840 Allin Road, Suite B PO Box 271 Prince George, VA 23875 Phone: (804) 733-0933 Fax: (804) 733-0935 Visit us on the web: www.jlmiva.com

| JOB TITLE:  | Instructor / Facilitator IIA | JOB LOCATION: | Camp Douglas, WI |
|---|------------------------------|---------------|------------------|
| SALARY/BENEFITS:  |                              |               |                  |
| Salary is based on experience and qualifications. We offer a competitive compensation and benefits package that includes health, dental, life insurance, direct deposit and more.                             |                              |               |                  |
| JLMI is an equal employment opportunity employer<br>EOE/M/F/D/V   |                              |               |                  |
| CONTACT INFORMATION:  |                              |               |                  |
| Please Submit Resumes to <u>Recruiting@JLMIVA.COM</u> ; POC: Janet Castrinos; Phone: (804)733-0933; Fax: (804)733-0935. If you wish to learn more about JLMI, visit our website at ( <u>www.jlmiva.com</u> ). |                              |               |                  |