

JLMI GAZETTE

"THE LOGISTICS ENABLERS"

ISSUE 49

1ST QUARTER
JAN — MAR 2017



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Happy Anniversary JLMI!



We are 17 years strong and counting! Together with an outstanding management team and staff, hard work and perseverance, JLMI continues to flourish. The pursuit of excellence has been the driving force to pave the basis of our business. Managing all aspects of a project with laser sharp focus and expertise in cutting edge technology ensures our customers get the best return on their investment. As the company continues to grow, our focus of Logistics Automation and Logistics Support Services remains a priority.

A Message from Our President



We are happy to share that the “State of JLMI” is good, very good. We are fiscally sound and regulatory compliant and emotionally strong. 2016 was an awesome year and 2017 promises to be just as challenging and even more rewarding.

The first three months of this year wreaked havoc here at the Corporate office, but hopefully we have the horrible FLU season behind us. We experienced our own brand of “March Madness”, as there were many victims knocked out by the virus(s). ALL survived, a little bruised and battered, but everyone made it through the roughest of times (with a lot of disinfectant spray and hand sanitizer being used).

Now with Spring upon us, we are faced with a different challenge, that of surviving the already very heavy pollen season which has coated everything with that special yellow/green covering we love. But let’s remember to find our rainbows wherever they exist and not to let “anything” including pollen interfere with the enjoyment of our time, family, work and play. Now is all we have, so live life to the fullest. Act as if this moment is all that you have.....it just could be, there are no guarantees in this world and it is up to us to make the best of every moment.

Remember.....**CELEBRATE LIFE**
LAVERN



JLMI HR BULLETIN



Jan - Mar.

January

Timothy Coe
Matthew Brekke
Cassandra Fuller
Rodger Hopkey
Vithenia Poe
Jonathon Thompson
Juan Torres

February

Robin Armstrong
Janet Castrinos
Mary Chop
Joy Shackelford
Jehu Smith
William Studivant
William Vohnoutka

March

Raymond Daily
Thomas DeRoo
Michael Goodrum
Tennesha Harrington
James Koch
Kenneth McCallister
Larry Pruden
Louise Reavis
Robert Turner

Welcome! New Hires

January

Christian Brown
Timothy Coe

March

Jason Hanifin
Mary Ramsdell

Reminder

**Open enrollment
is coming.
Watch your
emails for
the next
All Hands
Meeting
on May 31.
Benefits will
be effective
July 1st.**

Happy Anniversary

JLMI

Jan - Mar.

January

Karen Farren: 7 years
Phyllis Cary: 3 years
Nashika Broddy: 2 years
Roland Slater: 1 year

February

Armond Biggers: 5 years
Rocelia Hinds: 5 years
Jarvis Mason: 5 years
Curtis Jackson: 5 years
Allan Quarterman: 5 years
Robert Turner: 5 years
David Leiby: 4 years
Medgar Harris: 2 years
Ebony Parks: 2 years

March

Louise Reavis: 9 years
Lloyd Moyer: 1 year
Kevin White: 1 year

**Log into our
website at
jlmiva.com
to review the
HR Handbook
and
visit us on
Facebook**

Introducing.....



Jason Hanifin is the newest member of the JLMI team at the corporate office and is serving as a Logistics Analyst. He previously worked in the United States Army and completed 20 years of service as a Logistics Officer. He resides in Moseley, Virginia with his wife, Shari, and two sons, Benjamin and Joshua – one in college and one in high school. His educational background and skills reside in a Master's of Science in Business (MSB) – Supply Chain Management (SCM) along with a Lean Six Sigma Black Belt Certification. When not at work, his hobbies and interests include shopping at Walmart, cutting grass, sports, hanging out with the family, making chocolate chip cookies and watching Hulu or Netflix.

JLMI Welcomes New Hires



Christian Brown
**Technical Editor/
 Writer**

Christian Brown joined the JLMI corporate office team as a Technical Writer/Editor in January. He is a U.S. Navy veteran and a former Test Score Analyst for General Dynamics Information Technology. Christian completed college (2012) and graduate school (2015) at VA State University, graduating with a bachelors and a masters degree in Political Science and Media Management. In his leisure time, Christian enjoys reading, working out, creative writing, and playing "The Sims 4." He says he is a "self-proclaimed coffee aficionado and an Apple product enthusiast!"

Mary Ramsdell joins our Fort Drum, NY team as the new Supply Technician. She is Certified Property Book Unit Supply Enhanced (PBUSE), Certified Standard Army Maintenance Systems Enhanced (SAMS-E), and Certified Standard Army Maintenance Systems I (SAMS-I). Mary brings a committed and motivated work ethic, professional demeanor and great initiative to the team. Welcome Mary!



Mary Ramsdell
Supply Technician

Rock Island Spotlight

Tim Coe, pictured to the right, joined the JLMI team in January as our tractor driver picking up equipment for maintenance from all around the Rock Island Arsenal. Tim has spent 18 years in the trucking industry working for various companies. He also enjoys motorcycle riding and spending time with his family. Tim has expressed he is happy to have a set schedule and that he can better plan and enjoy his time off.

Welcome Tim!



The JLMI team at Rock Island is in transition to GCSS Army from SAMS (Standard Army Maintenance System). Our trainers are from Northrop Grumman, Jackie Sams and Mike Jones. In the photo above from left to right are: Mike Jones, Chris Cervantes (Administrative Clerk), Clorinda Avila (Dispatcher), Mary Minnis (Maintenance Clerk), Jackie Sams and Jonathan Thompson (Supply Technician). The GCSS-Army transition has been ongoing since 2015 and will be fully implemented at Rock Island and in place as of April 2017.

Monument Avenue 10k

Racers were treated to a fabulous morning of 60-degree temps – just perfect for a 10K run/walk along Richmond’s historic Monument Avenue. The six-mile “block party” featured local bands, food, and thousands of fans cheering along the route all the while raising funds for the VCU Massey Cancer Center. JLMI had a company-record 16 participants among the Incredible 30,000 total tally.

Pictured to the right is JLMI Financial Manager, Steve Guthrow (center) with daughter, Linda (left) and wife Tina (right).



Far left, Ebony Parks, Travel Clerk, with son, Jaydon, to the left and daughter Peyton in the stroller.

Pictured to the left is HR Generalist, LaToshia Weatherspoon and fellow 10k participant, Samantha Newsome (on the left) . These ladies are staying healthy and active in anticipation of their bouncing babies!

Monument Avenue 10k



Team JLMI represented above by:

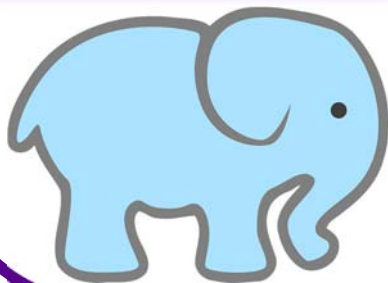
Front row (left to right) Tina Guthrow, Janet Castrinos,
LaToshia Weatherspoon and Linda Edling.
Back row (left to right) Nick Castrinos, Nashika Broddy,
Steve Guthrow and Amber Bennett.

JLMI Fayetteville In Action



During GCSS-Army Fielding at Fort Benning, GA, Marvin Gaaney, pictured in the photo to the left, received a Certificate of Appreciation from the Deputy of the Field Maintenance Activity. Nice work, Marvin!

Unit Supply Team Members presented Lloyd Moyer with baby boy gifts for his newborn due to arrive in April. Congratulations Lloyd! Pictured left to right (back row) Fathom Watson, Armond Biggers, Jarvis Mason, Joseph Jones, and Tennesha Harrington. (front row) Kermit Hubbard, Lloyd Moyer and Kevin White.



Gratitude Corner

*From The Desk of
Rose Hinds*

As the GCSS-Army JLMI Bragg Manager, I would like to take the time to express my gratitude to the Travel Coordinators, **Nicole Parks and Shonnel Atkins**, for their commitment and dedication for making travel arrangements, reviewing expense authorizations and reports, identifying corrections needed on the reports and in spite of our errors commend us on a good job we've done and other assistance provided to the team.

Thank you for your patience, your willingness, and never saying "no". You are both valuable members of the team and you do this all with a fantastic attitude and willing disposition. I want you to know that you are greatly appreciated for your hard work and efforts. Thank you for all that you do for Team Bragg!

Gratitude Corner

*From The Desk of
The Chief Operating Officer*

Thank you to one of our Corporate office employees that is always quietly working behind the scenes. I am referring to Janet Castrinos, of course. Janet has a "can do" attitude and is always willing to help out with organizing office activities and providing backup/support to anyone here at the home office.

We appreciate your selfless assistance with anything tasked your way. Janet was a major contributor to making our Monument Avenue 10k event a success. She helped with everything from organizing the event to picking up the race packets. Thank you Janet!

In The News

Richmond Police Officer, Nick Castrinos, husband of our very own Janet Castrinos, was recently featured on ABC 8News wric.com



Nick was highlighted as an active military member in our community having served in three combat missions: one in Afghanistan and two in Iraq. Working as a Police Officer was a natural calling for him to continue serving his country and community. He gets great satisfaction from helping others and all he asks in return is just a simple "thank you".

The entire JLMI team sends a hearty "Thank You" to Nick Castrinos for just being you!

See more on this article at:
<http://wric.com/2017/03/03/richmond-police-officer-nick-castrinos-serves-at-home-and-abroad/>

Oh Baby!



Announcing the arrival of Arlette & Alexander March 29, 2017

Elizabeth Rector,
Supply Technician
at Fort Polk, LA
delivered twins!

Arlette
5 lbs. 8 oz.

Alexander
5 lbs. 15 oz.

LaToshia Weatherspoon, Corporate Office Human Resources Generalist, is having a GIRL! She enjoyed a small surprise celebration recently. We anticipate baby Makayla's arrival in May.



JLMI Supports



It is well known that JLMI is a big supporter of Alzheimer's awareness and research. As we all know, Alzheimer's robs people of their ability to remember, but other truths about the disease remain unknown.

In June, there is a campaign debunking harmful misconceptions that keep people from seeking a diagnosis and reduce access to needed resources and support services. We encourage everyone to take action to help end this disease by visiting alz.org and clicking on **Join the Cause** tab to view ways you can become a part of the solution. You will be in good company...pictured above is cast members from The Big Bang Theory, along with many other celebrities supporting this cause on the website. Let's all do our part!

Did You Know:

- ◆ Alzheimer's is not a normal part of aging.
- ◆ Alzheimer's risks are higher among women, African-Americans, and Hispanics.
- ◆ Early detection matters.
- ◆ Caregiving can become anyone's reality.
- ◆ Alzheimer's is the most expensive disease in the country.
- ◆ There is no cure. There are no survivors.
- ◆ Treatment for symptoms are available and research continues.



Share Why You Go Purple
Use these hashtags in June



Wear Purple - Buy gear online to support research



Turn Facebook Purple
Change your profile to purple to raise awareness in June



Out and About

Come Hail or high water the JLMI team remains hard at work at the corporate office. Shown on the right, our cars braved the elements while we stayed tucked away safe inside the building.



At Fort Drum it snows and snows! Pictured below is AFTER cleaning the sidewalk at the home of LuAnn Barlow, Supply Technician.



Pictured above, Kacie Cassell, Corporate Front Desk Receptionist, shares a picture of her furry friends "Oreo" and "Ginger" as they venture out of the barn and play in the snow.

Friends & Family



Pictured above, Jesse Mason, COO, makes all the ladies in the office “pea green” with envy on Valentine’s Day this year. He received a special bouquet of balloons and candy.



Pictured above, HR Generalist LaToshia Weatherspoon’s son, A1C Leshawn Nash receives the “SF Flight Airman of the Quarter” at Incirlik Air Base- Turkey. He is presented this award from his chain of command.

Friends & Family



Wow!

The handsome young man pictured to the left, George W. Hinds V, recently competed in the Fayetteville NC American Taekwondo Association (ATA) Tournament. For the 2nd Degree Black Belt competition in his age group, he won **1st Place** in Sparring and Combat Sparring as well as **2nd Place** in Forms and Weapons.

According to the current ATA state standings for his belt and age group, George will be state champion in Forms, Sparring and Combat Sparring for 2017. He was state champion in 7 of 8 events as 1st Degree Black Belt in 2015. He will test for his 3rd Degree Black Belt in June or July of this year. George is the grandson of Rose Hinds, JLMI Fort Bragg Operations Manager. He will be 11 years old on April 12th and has been involved in taekwondo since the age of 4.

Congratulations George!



Practice
like you've
never won.
Perform
like you've
never lost.

NFL Superbowl Challenge 2017

Pictured to the right, Tammy Williamson (center) rode the historic New England Patriots' comeback to claim victory in the NFL Super Bowl Challenge. Nashika Broddy (left) and LaVern Jackson (right) finished "close but no cigar" with their Atlanta Falcons falling just short. Great job everyone!



Shonnel Atkins (pictured to the left) took home the corporate office NFL Regular Season trophy by incredibly choosing 9 of the 12 playoff teams. JLMI's offbeat formula, not replicated anywhere as far as we know, requires participants to pick playoff teams *BEFORE* the first season game has been played. Congrats Shonnel!!!

March Madness



March Madness. It's contagious and causes many of us extreme angst, but let's look at the math behind the madness.

Say all teams in the field of 64 have an equal chance of winning, including the new kid on the block, the JLMI Jumpin' Jaqs. To calculate JLMI's chance of winning, simply divide $1/64$ and you get a .015625 (1.5625 percent) chance of winning.

So, what are our chances of making it through each round in the single-elimination tournament? Remember, you need six straight victories to win the whole thing.

Game 1: To make the Field of 32: $.50 \times 1 = .50$ or 50 percent

Game 2: To make the Sweet 16: $.50$ (first game) \times $.50$ (second game) = $.25$ or 25 percent.

Game 3: To make the Elite 8: $.50 \times .50 \times .50 = .125$ or 12.5 percent

Game 4: To make the Final Four: $.50 \times .50 \times .50 \times .50 = .0625$ or 6.25 percent

Game 5: To make it into the National Championship Game: $.50 \times .50 \times .50 \times .50 \times .50 = .03125$ or 3.135 percent

Game 6: Here we go. To win it all: $.50 \times .50 \times .50 \times .50 \times .50 \times .50 = .015626$ or 1.5625 percent chance of winning (same as $1/64$ we started with)

As we know, however, the world *ain't* a perfect place. All teams are not equal as you are no doubt pointing out. Good teams have a much better chance than 50 percent in each game.

So, let's now say that the JLMI Jumpin' Jaqs acquire LeBron James (LaToshia places a few calls). The Big Purple, as we are known, now has

a 75 percent (.75) chance of winning each game. We're a shoe-in to win the tournament, right? Let's run the new and improved numbers to assess our chances.

Game 1: .75 (75 percent chance of crushing Jim's Auto and TV Repair of Disputanta (nicknamed the Rabid Rabbit Ears)

Game 2: $.75 \times .75 = .5625$ or 56.25 percent chance of taking out the Benjamin Moore Painted Banana Slugs

Game 3: $.75 \times .75 \times .75 = .421875$ or 42.1875 percent of defeating the Howling Green Owls of Olive Garden

Game 4: $.75 \times .75 \times .75 \times .75 = .3164$ or 31.64 percent of whooping the Sonic Super Frogs

Game 5: $.75 \times .75 \times .75 \times .75 \times .75 = .2373$ or 23.73 percent of besting the Harley Davidson Hellcats

Game 6: $.75 \times .75 \times .75 \times .75 \times .75 \times .75 = .1780$ or 17.80 percent of downing the Walmart Whirlpools and claiming the tournament title

So, despite all our talents and greatness, the Jumpin' Jaqs have less than a one-in-five chance of hoisting the trophy. Specifically, we would have an 82.20 percent chance (100-17.80) of leaving the court in tears at some point only to dream of what could have been and looking forward to next season.

The bottom line is that the laws of probability say that a really great team will win the tournament. The odds just don't favor any one of us knowing which one that will be.

By: Steve Guthrow
2017 March Madness Winner
aka Financial Manager