



JLMI GAZETTE

"THE LOGISTICS ENABLERS"

ISSUE 63

3RD & 4TH QUARTER
JULY - DEC 2020

IN THE SPOTLIGHT

Back To School



Learning doesn't stop...even for a pandemic! These little ladies are off to school with backpacks bigger than they are! With excitement in their eyes and smiles on their faces, they depart on a new adventure armed with face masks to tackle the day. From left to right, Elaina and Hayven Tomlin (grand daughters of JLMI Accounts Specialist Tammy Williamson) head out for their first day of school with Elaina happily allowing her big sister to lead the way as she holds her hand. Read more about the girls on page 4.

In the Spotlight	1
JLMI HR Bulletin	2
Back To School	4
Hurricane Laura	5
After 5 Activities	6
Virtually Staying Fit	7
The Great Outdoors	9
Announcing	10
Welcome Baby	11
Looking to the Future	12
Halloween 2020	13
Veterans Day	14
Friends & Family	15
The Spirit of The Season	16
Jingle All The Way	17
Around The Office	18

JLMI HR BULLETIN-3rd Quarter



JULY — SEPT

July

D'Marian Branch
Toni Johnson
Marcus Langford
Laura Mack
Elizabeth Rector
Eugeneia Reed
Steven Travis

August

Kaitlyn Curvin
G. LaVern Jackson
Scott Matthews
Rylan Walker
Julia Whittington

September

Ricky Brown
Charles Cheely
Travis Chaney
James McDaniel
Joanne Taylor

WELCOME NEW HIRES!

Data Analysis

Elizabeth Decker

JRTC

D'Marian Branch

Andrew Ives

Marcus Langford

Henry Lopez

Clint Phillips

James Woratschka

PAAT

Fort Polk, LA

Joshua Hollingsworth

PPPO

Carl Cheely

Eugeneia Reed

Kiana Saunders

Rylan Walker

UPCOMING HOLIDAYS

Columbus Day
Monday, October 12

Veterans Day
Wednesday, November 11

Thanksgiving
Thursday, November 26

Christmas
Friday, December 25

Happy Anniversary

JLMI

JULY — SEPT

July

Hung Do: 3 years
Kenneth Fletcher: 1 year
Landry Jeston: 1 year

August

G. LaVern Jackson: 20 years

September

Robin Armstrong: 4 years
Laura Mack: 4 years
Scott Matthews: 4 years
Carl Mellnitz: 4 years
Mary Monroe: 4 years
Gary Morrison: 4 years
Elizabeth Rector: 4 years
James Sherwood: 4 years
Tandra Siksei: 4 years
William Mitchell: 1 year



JLMI HR BULLETIN-4th Quarter



OCT — DEC

October

Sheree Beauboeuf
Do Hung
Jeston Landry
Mary Ramsdell
LaToshia Weatherspoon

November

Anthony Craft
Steve Guthrow
Davis Meade
George Njuguna
Dywann Page
Kiana Saunders
Tandra Siksei

December

Phyllis Cary
Violeta Reynoso
James Sherwood
Shaquay Smith
Sean Swartz
Laranda Thompson
Tammy Williamson
James Woratschka

WELCOME NEW HIRES!

PAAT
Fort Polk, LA

Ashley Shirk

REMINDER

Please make sure your address and all other personal information is correct on your paycheck and in our system. This will make all the difference in the world for timely receipt of W-2's for the upcoming tax season.

UPCOMING HOLIDAYS

New Years Day
Friday, January 1

Martin Luther King Jr Day
Monday, January 18

Presidents Day
Monday, February 15

Happy Anniversary JLMI

OCT — DEC

October

Janet Castrinos: 13 years
Tammy Williamson: 4 years
Veronika Puleiti: 1 year

November

Erasmus McEady: 8 years
Dennis Carter: 1 year
Paula Huntington: 1 year

December

LaToshia Weatherspoon: 7 years
Toni Johnson: 1 year
Steven Petty: 1 year
Julia Whittington: 1 year



Back to School



Above, Hayven Tomlin is looking cool and coordinated for her first day of Kindergarten. She poses with her little sister, Elaina (top right) just before heading out together for the start of the new school year. Little Elaina (18 months) shows her excitement with the most adorable smile. She was all tuckered out from her first day of Daycare and took full advantage of nap time (shown on the bottom right). These little ladies keep their adoring grandmother, Tammy Williamson bursting with pride.

Above, Ellie Castrinos beams with excitement as she joins her two older siblings for school this year. She started her first year of pre-school with her big sister, Essie (bottom right) who is starting her last year of preschool. Big brother, Nicholas (top right) is already sporting his new face mask as he heads out to the start of 2nd Grade this year. This good natured group of munchkins belong to JLMI Security/ Recruiting Specialist, Janet Castrinos.



Hurricane Laura



2020 brought more than just a pandemic, it was a record breaking Atlantic Hurricane season. Early on August 27th, Hurricane Laura made landfall in the state of Louisiana as a Category 4 hurricane with maximum winds of 150 mph only 7 mph short of being a Category 5. Reports warned of unsurvivable storm surge in both Texas and Louisiana. It was 11 hours after making landfall before Laura became a tropical storm. The Louisiana Governor announced Laura as the most powerful Hurricane in their history surpassing Hurricane Katrina that struck in 2005. Power outages, downed trees and property destruction were everywhere. Kristy Meyers with Valiant, one of our partners on the JRTC contract at Fort Polk, sent in the photos above showing the damage to her beautiful home. Below Kristy shared pictures of her patio with the aftermath. Hurricane Laura just destroyed this lush patio retreat!



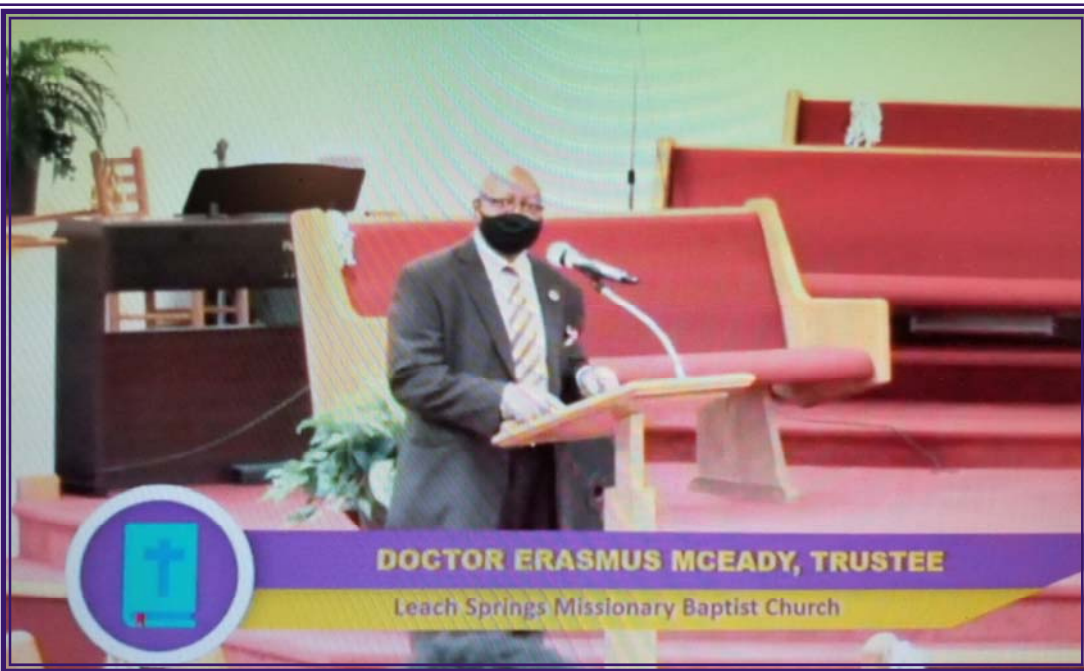
Pictured below (far left) is the motor pool at Fort Polk before Hurricane Laura struck. The next two pictures show the hurricane's path of destruction leaving much work to be done.



After 5 Activities



Mary Parker, JLMI Administrative Clerk recently closed on her new home in Prince George. The home is located on 9.1 acres and features this beautiful stone fireplace. She is looking forward to the first Christmas in her new home where she can “hang the stockings from the chimney with care in hopes that St. Nicholas will soon be there”!



Our very own JLMI Business Development Manager, Dr. Erasmus McEady, is pictured above at the Scholarship presentation at Leach Springs Missionary Baptist Church in Fayetteville, NC that was broadcast to a socially distanced audience. The ceremony was held in September as the Omega Psi Phi Fraternity, Incorporated, Tau Gamma Gamma Chapter awarded scholarships to two members of the Leach Springs Missionary Baptist Church.

A Virtually Staying Fit

Keeping physically fit during these challenging times takes some planning and perseverance. JLMi employees are finding ways to do just that whether remotely with neighborhood hikes and bike rides or utilizing the myriad of great local trails at their disposal with a dash of social distancing.

Spanning the Globe . . . virtually speaking.

JLMi Human Resources Generalist LaToshia Weatherspoon and Finance Manager Steve Guthrow have a long history of athletic competition against one another. That typically good-natured spirit continues today as the pair duels remotely in the **Conqueror Virtual Challenge**.



This on-line challenge allows athletes to complete virtual courses of some of the world's great trails (the Appalachian Trail, Great Ocean Road in Australia and Hadrian's Wall in England to name a few). Participants can hike, run, bike or row wherever they find themselves in order to pile up the miles.

Progress, input directly from fitness devices of the participants, is tracked against athletes from around the globe while entrants get to learn a little about the areas in which they are "travelling." An added bonus is that the Conqueror Challenge uses a portion of the nominal entry fee to better the environment with tree plantings (more miles, more trees) . . . not to mention providing finishers with some really cool medals along the way.



Above on the left, LaToshia Weatherspoon, shows off her Inca Trail medal. Above on the right is a close-up of the medals you can earn, along with some of the medals Steve Guthrow has collected along the way.

You get a true "mind and body" reward with the **Conqueror Virtual Challenge**. To the right, planting a tree gives the spirit a boost along with the benefits of all the exercise.



A Virtually Staying Fit

A Time for Family

Setting a great example for the next generation, JLMI Security/Recruiting Specialist Janet Castrinos recently completed the SportsBackers Virtual Firecracker 4-Miler. She and husband Nick have made a point of maintaining good physical health over the past months.



The Castrinos clan recently visited the High Bridge Trail near Farmville in Central Virginia. The half-mile walking/biking route is not for the faint of heart with the bridge towering some 125 feet above the Appomattox River Valley. Above, Elle, Nicholas and Alex (in the stroller) enjoy the view. These kids are fearless!

To the left, Dad Nick captures the fascination of Nicholas, Ellie and Essie with a butterfly they encountered along the High Bridge Trail.



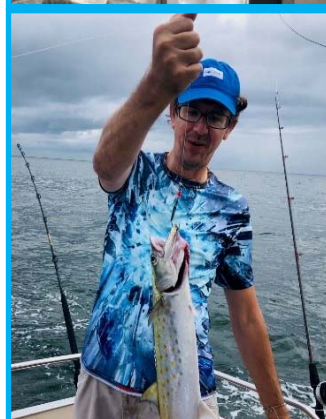
The Great Outdoors



The Castrinos Kids found ways to enjoy their summer even in the midst of a pandemic. Top left, Alex, is all smiles while enjoying goodies in his high-chair. His sisters, (pictured bottom left) Ellie and Essie, snack on cucumbers from the family garden. Immediate left, Big Brother Nicholas shows off his "catch" while fishing.



JLMI Finance Manager Steve Guthrow rekindled his love for fishing recently. The trip out of Deltaville in August was courtesy of his brother Scott along with his first mates: daughter Becky and granddaughter Riley. Steve's wife, Tina, pictured to the right shows the right way to fish...kicked back and relaxed! Steve's brother, Scott, is pictured on the left above using his "tech" to zero in on the fish. On the left below, Scott gives Steve some advice in landing what turned out to be a stingray. Steve managed to reel in a "monster shark" before releasing it and finally got down to the business of landing some Spanish mackerel (shown on the bottom right).



Announcing

Announcing The Engagement of...



Page Wood & Olivia Guthrow

JLMI Finance Manager Steve Guthrow and wife Tina are proud to announce the engagement of their youngest daughter Olivia to Page Wood, son of Mary Beth and Michael Wood of Goochland, VA.

Page, a James Madison University graduate, works as a UX (User Experience) Developer and co-owner and CTO of Storyware, a successful Charlottesville-based web-design firm. Olivia serves as an Underwriting Analyst Team Lead for Continental Underwriters Inc. of Richmond and graduated from Virginia Commonwealth University.

Steve and Tina have gotten to know Page well over the past couple years through sharing kayaking, hiking and environmental cleanup adventures among many other activities. The couple did not hesitate in blessing the union when Page requested the honor.

As if asking for someone's hand in marriage wasn't bold enough, Page proposed to Olivia on a large rock in the middle of the James River after the two had paddle-boarded to the spot . . . keeping the ring safely tucked into his life vest. Complete surprise!

Congratulations to the happy couple !

Welcome Baby



BOY

O

BOY



*Announcing The Arrival of
Ezequias Fa'amanuiagamalelagi Vaioletama
September 18, 2020
7 lbs. 5 oz.*

JLMI PPPO Contract Manager, Veronika Puleiti and Husband, Hezekiah, recently welcomed a new addition to the family. This sweet baby boy has a big brother at home to play with and the family couldn't be happier!

Congratulations!

Looking to the Future



Olivia Guthrow, daughter of JLMI Finance Manager Steve Guthrow, became Mrs. Olivia Wood on October 13th. She and husband Page eloped (with parental knowledge) and were united in an elegantly simple ceremony atop one of their favorite Asheville, North Carolina, vistas. Best wishes to Olivia and Page as they embark on a new life together. Parties to come once the pandemic passes. Pictured above, the new couple drinks in the beauty of their surroundings. Below on the left, Olivia Guthrow and Page Wood exchange rings during a stunningly beautiful ceremony. Pictured below on the right are Mr. & Mrs. Page Wood. Congratulations Olivia and Page!!



With This Ring I Thee Wed



Mr. & Mrs. Page Wood

Halloween 2020



A Virtual Halloween

The Annual Halloween celebration at JLMI was a little different this year. Although unable to get a group shot as in previous years, JLMI managed to participate virtually this year and it was great fun seeing all the different characters again this year. Pictured top left is Erasmus McEady as the Walking Dead, Phyllis Cary as Medusa, Steve Guthrow as a Vampire, and MaKayla Weatherspoon as The Joker. Bottom left is Janet Castrinos as a Starbucks Coffee Latte, Debi Girvin as a Christmas Present under the Tree, and LaToshia Weatherspoon as Poison Ivy. Featured to the immediate left is the Castrinos Family as Cops, Coffee & Donuts with kids (L-R) Nicholas, Ellie, Essie, and Alex as donuts, Mom Janet as Coffee and Dad Nick as the Cop.

Veterans Day



Our Corporate Office Veterans here at JLMI are pictured below (L-R) with Sgt. LaToshia Weatherspoon and Cadet William "Bill" Mitchell "back in the day". On the bottom row are (L-R) CW3 Jesse Mason, CW4 Erasmus McEady, Captain Reginald Mason, and Ret. Lt. Col. G. LaVern Jackson. To this fine group of Vets and all the others out there, we

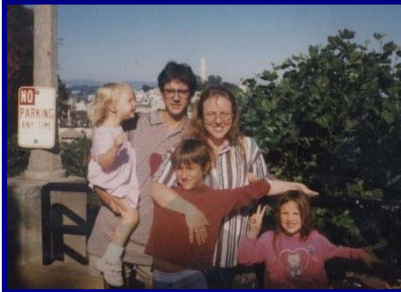
THANK YOU

for who you are, the service you gave, and all the contributions and sacrifices you made along the way!



Friends & Family

Happy 25th Anniversary



A young Steve and Tina are pictured to the left with their children Olivia, Perry, and Linda. Today their adventure continues!



Not to be outdone too much by the next generation, JLMI Finance Manager Steve Guthrow and wife Tina celebrated their 25th wedding anniversary on December 17th.

The couple attributes their longevity to focus on family and maintaining a fierce commitment to each other while retaining vibrant individual lives that provide sparkle and growth to the relationship. That and a secret and sacred vow to never truly grow up or grow old.

Congratulations to Steve and Tina!



Thanksgiving Blessings

Pictured to the left is the Girvin Clan on Thanksgiving morning: (L-R) Debi (JLMI HR Director), with kids, Patrick, Anne, & Kerry, along with husband, Bill. The day's celebration started off with the group picture in their tie-dye themed pj's. Even Copper, the family pooch, got in on the action. He wasn't letting them out of his sight, because he knew it was a special day for feasting. We're pretty sure Copper would have donned some tie-dye to get some extra treats! The family was very thankful for all their blessing this year and most of all—being together!

The Spirit of The Season

Oh, the changes a single year can bring. In 2019, JLMI hosted the monthly Executive Committee meeting of The Association Of The United States Army (Lee Chapter). The Gazette that year also featured the President's Message about JLMI's support of the Richmond Forum and the Broadway Richmond Series, which provided the opportunity for some Team members, their families, and friends to enjoy new facets of life.

This year brought us the COVID-19 pandemic and altered the world around us in ways never thought possible. JLMI remains committed to following all state and CDC guidelines to ensure we take all possible measures to minimize the risk of exposure in all of our locations. We understand that it has never been more important to celebrate our accomplishments after what we have endured this year. Regretfully, holding workplace holiday gatherings is not practical during the pandemic. For this reason, we have made the difficult decision to cancel holiday gatherings this year.

While we know this is disappointing, we hope you understand these steps are necessary to help keep all JLMI team members safe.

In a year where crisis continues to unfold with no clear answer for what is next to come, JLMI has been able to continue serving our customers and keep our Team Members working at each of our locations across the country. So many have not been as fortunate. In the spirit of the season and recognizing many in our communities will struggle with so little this year, JLMI will be making a donation to an organization providing food and other support to people in need in the community.

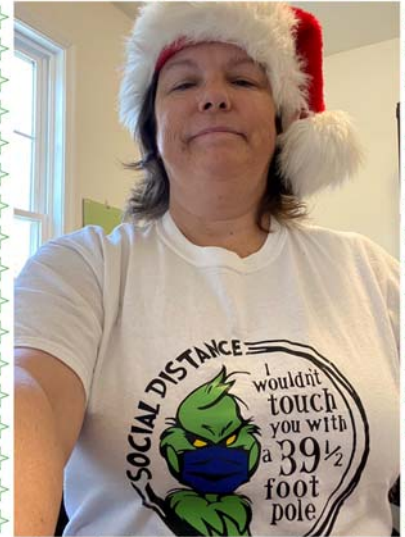
Generosity is giving more than you can, and pride is taking less than you need. – Khalil Gibran



BHMAVA
Black History Museum
 & Cultural Center of Virginia

The Black History Museum sponsored virtual visits with Soul Santa this year followed by Storytime with Karla Reddite of NBC12. Each child that participated received a personalized letter from Santa in the mail. The pandemic didn't slow Santa down a bit!

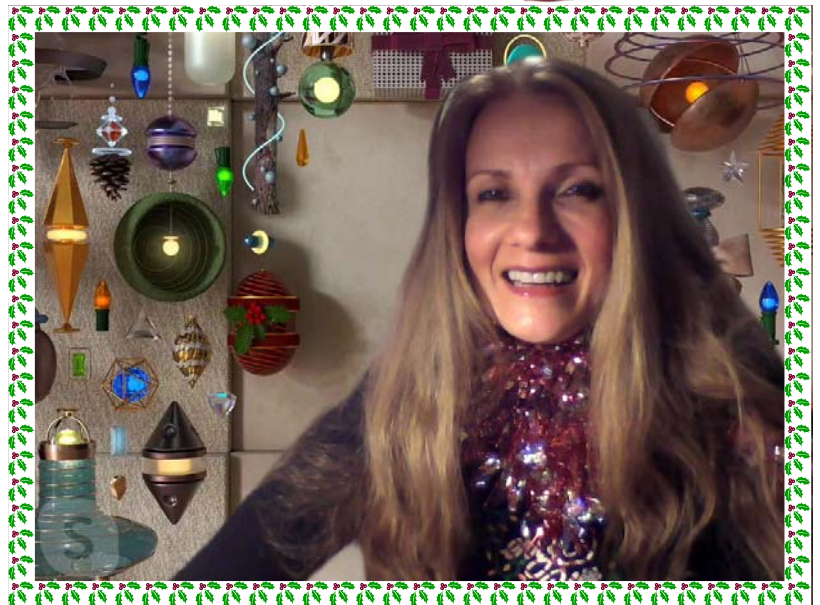
Jingle All the Way



Ugly Christmas Sweater Day



The Corporate Office had a little fun with Ugly Christmas Sweater Day. Above, Janet Castrinos, came complete with lights, ornaments and a Santa hat on top! Center top, LaToshia Weatherspoon's sweater was on Santa's "good-ish" list with Christmas lights in her hair and Steve Guthrow (pictured below her) came decked out in a Christmas vest, tie and Santa Hat. Mary Parker (top far right) stayed in the theme with social distancing that went perfectly with her masked Grinch shirt. To the right, Phyllis Cary wore candy canes and tinsel. It's a good thing they don't dress like that everyday or HR would send them home!



Around The Office



Boss's Day 2020 happened in a new fashion this year. CEO/President, G. LaVern Jackson was virtually presented a fall display to brighten her day outside the office. The Corporate Office expressed appreciation for all the hard work our employer does to protect our jobs and provide a safe and productive environment to work in and around.

Around the office consists of a very different look now...with social distancing in place as well as teleworking, sometimes it's hard to tell who is actually "in the office". Video conferencing keeps everyone in touch without skipping a beat as the team can utilize Skype, Zoom and Blue Jeans to keep up with each other most efficiently. Pictured below (L-R top) are Louise Reavis, Contract Specialist, Erasmus McEady, Business Development Manager, and Tammy Williamson, Accounts Specialist. On the bottom row is LaToshia Weatherspoon, HR Generalist, Phyllis Cary, Executive Administrative Assistant, and Bill Mitchell, Logistics Analyst.



Around The Office



The office has a new look for 2020 as many employees return to the workplace. The PAAT Team at Fort Drum is no exception. Sanitizing stations and masks have taken up residence in the office. Masks have become a routine part of a normal work day along with packing your lunch. To ease the pain of this additional daily necessity, manufacturers now offer them in a vast array of fabrics, colors, and patterns to coordinate with your outfit. The mask has now become **the** fashion accessory of 2020.

Speaking of sanitizing stations...the Corporate Office sanitizes on a regular basis with our disinfectant spray gun to ensure no germs are left behind after any socially distanced in-person meetings take place. Shown to the right, Phyllis Cary does a little germ busting in the conference room. This has proven to be a great tool as well as the weekly cleaning service we use.



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